

**BROOKFIELD BOARD OF EDUCATION
MINUTES**

Brookfield Board of Education
Regular Meeting of the Board
Wednesday, April 21, 2021

Location: Auditorium

I. Work Session - Time: 5:30 p.m.

- Mrs. Kristen Foster, High School Principal and Mr. Rob Eggleston, Career Counselor, presented on Industry Recognized Credential Programs at Brookfield High School.

II. Call to Order – Regular Session

The Brookfield Board of Education called their regular meeting to order at 6:00 p.m. on Wednesday, April 21, 2021, in the auditorium.

III. Pledge of Allegiance

IV. <u>Roll Call:</u>	Mrs. Sarah Kurpe, President	PRESENT
	Ms. Ronda Bonekovic	PRESENT
	Mr. George Economides	PRESENT
	Mr. Jerry Necastro	PRESENT
	Mrs. Melissa Sydlowski	PRESENT

V. Board of Education Reports

None

VI. Old Business

None

VII. New Business

None

VIII. Enrollment Data:

	Current	Change from Previous Month
Elementary	389	4
Middle	321	5
High	<u>325</u>	<u>2</u>
Total	1035	11

IX. Superintendent's Report

Preschool

X. Treasurer's Report

Fair School Funding Plan
ESSER III Funding

XI. Public Input (5 minutes per individual)

TREASURER'S RECOMMENDATIONS

#21-04-01

APPROVAL OF MINUTES

1. Economides motioned and Sydlowski seconded that the following Board minutes be approved as submitted:

March 3, 2021 – Special Meeting of the Board

March 17, 2021 – Regular Meeting of the Board

BE IT RESOLVED under the provision of ORC 3319.26 regarding the reading of the minutes, that the reading be waived and the minutes approved.

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski

Nays: None

Motion Carried

#21-04-02

APPROVAL OF FINANCIAL STATEMENTS

2. Bonekovic motioned and Necastro seconded that the March 2021 Check Listing, Financial Report by Fund, Annual Spending Plan and Bank Reconciliation be approved as submitted.

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski

Nays: None

Motion Carried

#21-04-03

MEMORANDUM OF UNDERSTANDING – PSYCARE, INC.

3. Sydlowski motioned and Bonekovic seconded that the Brookfield Board of Education approves the memorandum of understanding between Brookfield Local Schools and PsyCare, Inc. as presented effective January 1, 2021, through January 1, 2022

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski

Nays: None

Motion Carried

*" ...in compliance with Board policies and the posting and bid procedures according to the Master Agreement between the Board and the BFT/BASE. Employment is conditioned upon receipt of satisfactory BCI and FBI criminal records checks as per Board policies, rules and regulations."

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#21-04-04

LEASE PURCHASE RESOLUTION FOR REMEDIATION PROJECT

4. Sydlowski motioned and Bonekovic seconded that the Brookfield Board of Education approves the resolution to enter into a lease-purchase agreement providing for the construction, enlarging, or other improvements as indicated on the resolution submitted (Attachment 1).

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski

Nays: None

Motion Carried

#21-04-05

RENAME FUND

5. Bonekovic motioned and Necastro seconded that the Brookfield Board of Education approves the following renaming of a fund account:

200-9010 from **OWE** to **CBI**

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski

Nays: None

Motion Carried

#21-04-06

DONATIONS

6. Economides motioned and Bonekovic seconded that the Brookfield Board of Education accepts the following generous donations:

Kathleen Shaffer	Supplies for food pantry (March & April)
Kathleen Shaffer	\$100 for food pantry
Anonymous	\$25 for food pantry
Mary Burns	Supplies for MS and HS clinics
Anonymous	\$100 to graduating senior
Eugene Kovack	\$1000 to graduating senior
Jackie Reichart	\$500 to Junior Class Prom Committee
Randy Dorulla	\$300 for pizza & treats (First Graders)
Declan Construction	\$1500 for Maker Space

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski

Nays: None

Motion Carried

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SUPERINTENDENT'S RECOMMENDATIONS

#21-04-07

RESOLUTION – GRADUATION REQUIREMENTS 2020-2021

7. Bonekovic motioned and Necastro seconded that the Brookfield Board of Education approves the following resolution:

WHEREAS, the Brookfield Local School District Board of Education (“Board”) has adopted a policy that requires students to complete a more challenging curriculum than is otherwise required by State law to be eligible to earn a diploma issued by the District; and

WHEREAS, House Bill 67 was adopted into law as an emergency measure which authorized school districts to modify graduation requirements for the 2020-2021 school year in response to challenges presented by the pandemic; and

WHEREAS, as a result of the COVID-19 pandemic and its impact on the educational system, the Board has determined that it is in the best interest of the District’s students to modify graduation requirements for this school year; and

WHEREAS, the Board of Education authorizes the Superintendent to modify graduation requirements in accordance with this resolution and State law.

NOW THEREFORE, be it resolved by the Brookfield Local School District Board of Education as follows:

SECTION I

The Board of Education hereby authorizes the Superintendent to modify high school curriculum requirements for the 2020-2021 school year as deemed appropriate. The Superintendent will evaluate a student’s eligibility to receive a District-issued diploma based on modified curriculum requirements.

SECTION II

The Board of Education will issue a high school diploma to any student enrolled in twelfth grade or is on track to graduate this school year but has not completed requirements for a high school diploma if the student’s principal, in consultation with teachers and counselors, reviews the student’s progress toward meeting either the regular or modified graduation requirements and determines the student has successfully completed the curriculum and/or the student’s Individualized Education Program (“IEP”).

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SECTION III

The description of the minimum requirements for graduation applicable to the graduating class of the 2020-2021 school year are set forth in the attached Exhibit A.

SECTION IV

It is found and determined that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski
Nays: None
Motion Carried

#21-04-08

MEMORANDUM OF UNDERSTANDING

8. Bonekovic motioned and Sydlowski seconded that the Brookfield Board of Education approves the memorandum of understanding between the Board and the Brookfield Federation of Teachers (BFT) in regard to early retirement incentive as submitted.

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski
Nays: None
Motion Carried

#21-04-09

TEACHER CONTRACT

9. Economides motioned and Necastro seconded that the Brookfield Board of Education approves a one-year limited contract for the following certified individual effective at the start of the contractual 2021-2022 school year.*

Nicole Schwartz HS Math MA+15, Step 0 = \$37,598.84

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski
Nays: None
Motion Carried

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#21-04-10

FAMILY MEDICAL LEAVE (FMLA)

10. Necastro motioned and Economides seconded that the Brookfield Board of Education approves the Family Medical Leave (FMLA) request of **Tara Kovach** beginning January 27, 2021, with a return date of April 12, 2021.

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski
Nays: None
Motion Carried

#21-04-11

RESIGNATION

11. Bonekovic motioned and Sydlowski seconded that the Brookfield Board of Education accepts the resignation of **Deborah White**, bus driver, effective 4/16/21.

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski
Nays: None
Motion Carried

#21-04-12

RESIGNATION

12. Bonekovic motioned and Necastro seconded that the Brookfield Board of Education accepts the resignation of **Lauren Shugarts**, grade 3 teacher, dated March 22, 2021, and effective the last day of the 2020-2021 school year.

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski
Nays: None
Motion Carried

#21-04-13

WARRIOR ONLINE CREDIT RECOVERY 2021 SUMMER SCHOOL PROGRAM

13. Economides motioned and Bonekovic seconded that the Brookfield Board of Education approves the Warrior Online Credit Recovery 2021 Summer School Program. This program begins June 3 and continues through July 1, 2021, Monday through Friday for 5 hours per day. Chris Fahndrich, Summer School Coordinator, will be paid \$25 per hour.

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski
Nays: None
Motion Carried

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#21-04-14

2021-2022 SUPPLEMENTAL CONTRACTS

14. Bonekovic motioned and Sydlowski seconded that the Brookfield Board of Education approves the following 2021-2022 supplemental contracts for the individuals below as per Board policies, rules, and regulations. *

Randy Clark	Football Head Coach	\$6,212 (Step 7)
Gabrielle Harbison	Volleyball Head Coach	\$5,231 (Step 1)
Jen Russo	Boys Soccer Head Coach	\$4,577 (Step 3)
Erin Warrender	Girls Soccer Head Coach	\$4,577 (Step 4)
Bob Rodgers	Cross Country Head Coach	\$2,452 (Step 7)
Tim Taylor	Cross Country Coach	Volunteer
Scott Bradley	Golf Head Coach	\$1,962 (Step 1)
Caitlyn Rice	HS Cheerleader Advisor	\$3,106 (Step 2)
Ashley Clark	MS Cheerleader Advisor	\$2,289 (Step 3)
Randy Clark	Weightlifting Coach	\$2,125 (Step 7)

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski

Nays: None

Motion Carried

#21-04-15

NON-RENEWALS FOR 2020-2021

15. Bonekovic motioned and Sydlowski seconded that the Brookfield Board of Education non-renews the following individuals as indicated below at the end of the 2020-2021 contractual school year:

Jeff Bruno	In-School Suspension Teacher
Alana Lesnansky	Long-Term Substitute Teacher
Bridgett Long	Long-Term Substitute Teacher
Meredith Roose	Long-Term Substitute Teacher
Jessie Dunlap	Tutor
Nicole Schwartz	Tutor

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski

Nays: None

Motion Carried

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#21-04-16

NEW POLICY

16. Sydlowksi motioned and Economides seconded that the Brookfield Board of Education approves the following new school policy:

7440.01 – Video Surveillance and Electronic Monitoring

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowksi

Nays: None

Motion Carried

#21-04-17

RESCIND POLICY

17. Necastro motioned and Economides seconded that the Brookfield Board of Education rescinds the following school policy (replaced by Policy 2266):

5517.02 – Sexual Violence

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowksi

Nays: None

Motion Carried

#21-04-18

REPLACEMENT POLICIES

18. Sydlowksi motioned and Economides seconded that the Brookfield Board of Education approves the following replacement school policies:

1422/3122/4122 – Non-Discrimination and Equal Employment Opportunity

1623/3123/4123 – Section 504/ADA Prohibition Against Disability Discrimination
in Employment

1662/3362/4362/5517 – Anti-Harassment

2260 – Non-Discrimination and Access to Equal Educational Opportunity

3220 – Teacher Evaluation

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowksi

Nays: None

Motion Carried

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#21-04-19

REVISED POLICIES

19. Bonekovic motioned and Necastro seconded that the Brookfield Board of Education approves the following revised policies:

- 2240 – Controversial Issues
- 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability
- 2266 – Non-Discrimination on the Basis of Sex in Education Programs or Activities
- 6114 – Cost Principles – Spending Federal Funds
- 6144 – Investments
- 6220 – Budget Preparation
- 6325 – Procurement – Federal Grants/Funds
- 6600 – Deposit of Public Funds: Cash Collection Points
- 7450 – Property Inventory
- 7455 – Accounting System for Capital Assets
- 8450.01 – Protective Facial Coverings During Pandemic/Epidemic Events
- 8500 – Food Services
- 8510 - Wellness

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski
Nays: None
Motion Carried

BOARD OF EDUCATION RECOMMENDATIONS

#21-04-20

EXECUTIVE SESSION

XII. Necastro motioned and Bonekovic seconded that the Brookfield Board of Education adjourns to Executive Session for the purpose of:

1. **To Consider Personnel Matters** - considering the (select one or more) appointment, employment, dismissal, discipline, demotion, or compensation of an employee or official of the school district.
2. **To Consider the Purchase or Sale of Property** - considering the (select one) purchase of property for School District purposes or sale of property at competitive bidding since disclosure at this time, would give an unfair competitive or bargaining advantage to person(s) whose personal, private interest is adverse to the general public interest.
3. **To Consult with Legal Counsel** - meeting with Board Legal Counsel to discuss disputes involving the Board and/or the School District that are the subject of pending or imminent court action.
4. **To Discuss Negotiations or Collective Bargaining** - (select one or more) prepare for, conduct, review negotiations or bargaining sessions with employees concerning compensation and other terms and conditions of employment.

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_____5. **To Discuss Matters Required to be Kept Confidential by Federal or State Law** - considering matters required to be kept confidential by federal law or regulations or state statutes.

_____6. **To Discuss Security Arrangements or Emergency Response Protocols of the District** - discussing details relative to the security arrangements and emergency protocols for the School District, which, if otherwise disclosed, could jeopardize the security of the School District or Board.

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski

Nays: None

Motion Carried

Adjourn to Executive Session. Time: 6:34 p.m.

Return from Executive Session. Time: 7:37 p.m.

#21-04-21

ADJOURN

XII. Adjourn Board Meeting. Time: 7:38 p.m.

Moved by Sydlowski and Seconded by Necastro

Ayes: Bonekovic, Economides, Kurpe, Necastro, Sydlowski

Nays: None

Motion Carried

The next regular meeting of the Board will be held on Wednesday, May 19, 2021, in the Auditorium.

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